

Kinsmen Endowment Fund Allocation Funding Priorities

Endowment Fund Total Value (Range)	Funding Priorities by Recommended Percentage of Eligible Funds for Distribution	Sample Projects
\$0 - \$100,000	<ul style="list-style-type: none"> • Growth period. No allocations recommended. 	N/A
\$100,000 - \$250,000 <i>(Allocation maximum no more than 5% of total value of Kinsmen Endowment Fund as of 12/31 of the prior year AND does not utilize ANY principal funds)</i>	<ul style="list-style-type: none"> • Kinsmen Special Projects (75%) • Basic Needs within surrounding community (up to 25%) 	<ul style="list-style-type: none"> • Kinsmen Technology or campus signage needs • Media Upgrade(s) • Seminarian intern (at Kinsmen) • Local food pantry • Music ministry investment • KCA scholarships • Kinsmen/KCA staff professional development • Youth Ministry Conference scholarships
\$250,000 - \$500,000* <i>(Allocation maximum no more than 10% of total value of Kinsmen Endowment Fund as of 12/31 of the prior year AND does not utilize ANY principal funds)</i>	<ul style="list-style-type: none"> • Kinsmen Special Projects (50%) • Basic Needs within surrounding community (25%) • National/Global Outreach (25%) 	<ul style="list-style-type: none"> • All of the above PLUS • Lutherhill Ministries and other existing local Mission Partners • Established Kinsmen Global Mission Partners • Supporting new congregations • Seminarian intern (for other congregations)
\$500,000 - \$1 million*	<ul style="list-style-type: none"> • Kinsmen Special Projects (40%) • Basic Needs within surrounding community (20%) • National/Global Outreach (20%) • Disaster Relief (20%) 	<ul style="list-style-type: none"> • All of the above PLUS • Lutheran Disaster Relief • Emergent disaster needs (natural disasters, epidemics in United States and abroad)
\$1 million +*	<ul style="list-style-type: none"> • Introduce Children's Endowment Ministry? • Re-evaluate priorities based on future needs 	<ul style="list-style-type: none"> • All of the above PLUS • New God-Sized Dreams for Kinsmen as defined by new leadership • Accept outside applications for consideration

Approved 8/7/17

Revised and approved 1/13/22

**As the Kinsmen Endowment Fund reaches each threshold total value, the existing allocation rules in the Endowment Continuing Resolution will be reviewed for modification (i.e., this percentage could rise to 15% or 20%+ as long as the Principal remains untouched).*